

**LEVEL 5**

# **COACHING PROFESSIONAL**

## **WHAT DOES A COACHING PROFESSIONAL DO?**

Coaching is a way of treating people, a way of thinking and a way of being which is seen as vital to supporting individuals and organisations in increasingly volatile and ever-changing environments. It is found in every sector across the country. There has been a growing demand for the professionalisation of coaching to include one-to-one coaching, team coaching, leadership coaching and for coaching skills to be embedded within culture and governance infrastructures to support future ways of working. Coaching is a way of leading in a non-directive manner, helping people to learn through deep listening and reflective, open questions rather than instructing, giving advice or making suggestions.



**DURATION**

**14 months**



**SKILLS ENGLAND  
STANDARD &  
ASSESSMENT PLAN**

**L5 CP Standard**



**FUNDING**

**£5,000**

## **WHAT NEEDS TO BE COMPLETED PRIOR TO END-POINT ASSESSMENT?**

Before entering Gateway, the apprentice must complete the following on-programme assessment requirements:

- Level 2 English and maths (if applicable)
- A Portfolio of Evidence

## **WHAT ARE THE GATEWAY REQUIREMENTS?**

The employer, training provider and apprentice make the decision to take the apprentice through Gateway. The apprentice must achieve all the required on-programme elements before they enter Gateway and be ready for End-Point Assessment.

## END-POINT ASSESSMENT

There are three parts to this End-Point Assessment, which can be completed in any order, although the knowledge test is usually completed first.

### 1 KNOWLEDGE TEST

The test will be made up of multiple-choice questions (MCQs), 10 of which will be based on scenarios. The questions will align with the standard's knowledge requirements. The knowledge test is graded as Fail, Pass or Distinction.

### 2 OBSERVATION WITH Q&A

The practical observation lasts for 2 hours and 20 minutes, held over one working day, where the apprentice is observed undertaking a range of day-to-day workplace activities. The observation includes questioning to clarify that knowledge and understanding is being applied. The Independent End-Point Assessor (IEPA) grades this as Fail, Pass or Distinction.

### 3 INTERVIEW SUPPORTED BY PORTFOLIO OF EVIDENCE

The Portfolio of Evidence, which is not directly assessed, provides a structure for the Interview. The apprentice must submit their Portfolio of Evidence to EFI Awards at gateway. They should provide at least one piece of evidence for each of the minimum knowledge, skills and behaviours in the Assessment Plan. The (IEPA) grades this as Fail, Pass or Distinction.

## GRADING



### DISTINCTION

Distinction in all assessment methods



### PASS

Pass in all assessment methods



### FAIL

Fail within any of the assessment methods

## COMPLETION AND CERTIFICATION

We'll activate certification once the apprentice has successfully completed all EPAs, and the IEPA/ IQA has verified this. Working with the apprenticeship certificate issuing authority, we'll ensure the apprentice receives their certificate.,

## NEXT STEPS

Apprenticeships are funded up to and including level 6, and there are plenty to choose from. For a Level 5 Coaching Professional, there is a Level 6 Chartered Manager (degree) apprenticeship available, as well as a Level 7 Senior Leader apprenticeship. For more information, get in touch with the EFI Awards team to discuss your options: [info@efiawards.co.uk](mailto:info@efiawards.co.uk)